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# EAST BAY LABOR JOURNAL

**THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY**

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# 'Back LBJ and defeat GOP-Dixiecrat coalition'

## *from the* EDITOR'S CHAIR

**GETTING AWAY WITH IT**

The governor of Texas said in San Francisco the other day that the governor of California had obviously broken a federal law by opening somebody else's mail.

He said that this was a crime for which a person could be sent to jail, but he doubted that the governor of California would end up in the pokey.

It seems to me that the governor of California has been getting away scot-free with a lot of things.

The hungry Republican politicians in the South and the Midwest have been looking for somebody to beat President Johnson.

Reagan is photogenic. He utters platitures designed to quiet the conservative bile. And he has shown himself to be a good crowd-pleaser and a diligent and capable political fund-raiser.

The Reagan phenomenon has captivated a news hungry press. But what will happen when he escapes from the clutches of the GOP professionals and has to explain his John Birch Society views and friends to a skeptical public?

Of course, this is what we said last October—before Reagan was elected governor of California by a million votes. So be warned!

★ ★ ★

**FOOLISH ECONOMY**

Among the Reagan Administration's most outrageous mistakes has been cutting back benefits under the federal - state Medicaid program, known in California as Medi-Cal.

This less-publicized part of Medicare was designed to upgrade medical care for poor people previously required to patronize county hospitals.

This week, a leader of the Medical Establishment lashed out at the Reagan cutbacks.

Dr. Albert G. Clark, president of the San Francisco Medical Society, said the Reagan plan to deny surgery except where needed to save lives is "condemning people to walk around half-sick."

He said limiting Medi-Cal patients to eight days in private hospitals is a "shoddy" system which will cause needless deaths from the shock of transfer during illnesses.

As many others have pointed out, Dr. Clark emphasized that Medi-Cal was designed to rehabilitate the unwell to lead productive lives, and the Reagan cutbacks cancel out gains which would have been made. This is poor public policy, regardless of dollars and cents involved. And we think it can be proved that it is also uneconomic from a dollars-and-cents standpoint to keep people sick when they could be working, or to risk their lives when they could be made well.

## OFFICIAL NOTICES

**Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.**

## State college trustees spurn collective bargaining for profs

**A collective bargaining election for state college faculty members in California has been turned down by the State College Board of Trustees.**

**The Alameda County Central Labor Council's Edward O. (Pete) Lee was one of only two trustees voting for collective bargaining.**

**Lee's stand was praised at the Central Labor Council meeting Monday night by Arnold Mechanic, vice-president of the State College Council of the American Federation of Teachers, AFLCIO.**

**The Teachers Union opposed the plan which was adopted by the state college trustees to work through academic senates as alternatives to collective bargaining.**

**Now the union plans to launch an intensive organizing campaign on state college campuses in California and to seek recognition as bargaining agent for faculty members.**

## U.S. equal rights proposal attacked

A federal proposal concerning employment of minority group members on U.S.-financed projects in the Bay Area was attacked by both labor and management representatives last week.

The first verbal blast came from J. L. Childers, business representative for the Alameda County Building Trades Council.

But Childers' charge that the plan was both "unworkable" and "totally unnecessary" in this area found firm support from contractors.

Childers called the federal plan, outlined at a full-dress hearing in San Francisco, unrealistic.

**'TURN CLOCK BACK'**

The plan was presented by Kermit E. Wheeler, Washington-based equal opportunity officer for the U.S. Office of Audits and Investigations.

Childers bluntly told Wheeler that the nine-point plan contained suggestions "that would turn the clock back 50 years in the San Francisco Bay Area."

Childers declared:

"You bureaucrats from Washington simply don't know what we're doing out here. You talk about apprenticeship training; we've had outstanding apprenticeship programs for years — when we can attract apprentices to enroll.

"You mention 'direct recruitment,' too. How about the existing contracts between labor unions and the contractors?"

Childers' statement was applauded enthusiastically by contractor representatives at the hearing in the San Francisco Federal Building.

One after another rose to present his own objections to the federal plan and to endorse Childers' statements.

Wheeler was obviously surprised by the reaction to his suggested program. He hastily proposed that the unions and contractors prepare their own proposals to guide the federal government in its efforts on behalf of minority groups in the construction industry.

The nine points which had been offered by the Washington official were to have been the pattern for "Pre-Award" programs affecting up to 170,000 individual contracts and hundreds of millions of dollars in federally-financed projects annually.

In some cases, the determining factor would be agreeing to the nine-point program—regardless of the amount of the bid, Childers said.

Many of the contractor spokesmen expressed resentment over Wheeler's apparent assumption that Bay Area unions and contractors have a "closed door" policy toward minority groups.

One contractor charged:

"You expect us to go out to the churches and the schools and others in a drive for recruitment of minorities. This isn't our job.

"You want us to start recruiting our own craftsmen. What about the relationship that has existed traditionally between the unions and ourselves for more than two generations?"

**REAL NEED: JOBS**

In a second confrontation, Childers pointed out that minority group membership in many Bay Area unions has grown steadily.

"We're not trying to keep people from working," he declared. "We'd like to put everyone to work. So I suggest that you go back to Washington and tell your bosses to double or triple the money the government is spending in this area, and we'll double or triple the employment rate for everyone"

## Look at alternatives, Labor Council urged

Two Alameda County Central Labor Council leaders came back from an AFLCIO conference in Washington, D.C., this week and told why they believe unions should help re-elect President Johnson in 1968.

Citing the revival of the coalition of conservative Republicans and Dixiecrats which is trying to cut the heart out of labor-supported domestic programs, CLC President Russell Crowell urged unionists to "take a look at the alternatives" to re-election of President Johnson and his backers in Congress.

Crowell added:

"Disagreements on foreign policy, as important as they are to individuals . . . have to be weighed against the possibility of losing the Presidency and Congress in 1968. This could result in the repeal of much of the people-oriented legislation now on the books."

**R-T-W WARNING**

Crowell, who is also president of the AFLCIO Laundry and Dry Cleaning Union, warned this could even result in passage of a national right-to-work law and called for "soul searching by labor.

"We cannot afford to strengthen the GOP-Dixiecrat coalition," Crowell declared. "We cannot afford to view it all in terms of one issue, and that one issue is the war in Vietnam."

CLC Executive Secretary-Treasurer Richard K. Groulx said he felt the aim of the Industrial States COPE Conference was "to kick off the 1968 campaign" for President Johnson among AFLCIO unions. The Conference was held Oct. 24 and 25 by the AFLCIO Committee on Political Education.

"We were told many issues other than Vietnam will deter-

**MORE on page 8**

## Stokes is AFGE 1533 business representative

George Stokes, former official of Oakland Federation of Teachers 771, has been elected business representative for American Federation of Government Employees 1533, it was reported to the Central Labor Council.

The announcement was made by Willard LaCombe, Lodge 1533 delegate. Stokes has held several offices in Local 71, and the union recently helped him win his long legal fight against arbitrary transfer from Castlemont High School to Fremont High School.

## Local 250 wins pact at Brookdale Hospital

Hospital and Institutional Workers 250 now has a contract with Brookdale General Hospital, 4600 Fairfax Ave., Oakland, Secretary-Treasurer Timothy J. Twomey told the Central Labor Council.

Twomey drew a laugh when he urged delegates to "patronize Brookdale Hospital."

But he added: "If you have to go to a hospital, this one is now union."

## CLC withdraws Butchers' strike sanction; dispute cited

The Central Labor Council this week withdrew the strike sanction it granted Oct. 9 to Butchers 120 against the Food Employers Labor Relations Association.

Executive Secretary - Treasurer Richard K. Groulx said a dispute between Local 120 and Retail Clerks 870 over stocking and sale of delicatessen items has apparently been revived.

Groulx was empowered to attempt to contact both unions this week, and the CLC Executive Committee will hold a new hearing Friday. Withdrawal by the council Monday night followed a recommendation made by the Executive Committee last Friday.

The council granted strike sanction to Office and Technical Employees 29 against California Life Insurance Co.

Full power to act on a request by Local 29 for strike sanction against several supermarket chains and other employers will be placed in the hands of a committee of involved unions.

Executive Secretary - Treasurer Groulx was given full power to act on a request by Newsvenders 768 for strike sanction against the Oakland Tribune.

# HOW TO BUY

## *Turkey, rugs, cars, other food*

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal — Copyright 1967

Living costs are a little easier this month, if you shop the better buys.

Turkey is in heavy supply. Your Thanksgiving dinner need cost no more, and even a little less, than last year. Not only is production at record levels, but turkeys in storage are double the normal number.

Especially good buys are the big birds—over 16 pounds. These are in especially big supply. Not only do they cost less per pound, but they yield more meat per pound than the smaller turkeys.

But shop for good value. The range of prices being charged for turkeys this year is unusually wide. Some stores are getting as much as 20 cents a pound more than others. This often happens when a particular food is in large supply. Some markets offer specials on it. Others hold their prices.

Another form of turkey that is now a little better value is boneless turkey rolls and roasts. Storage supplies of these have increased, and some stores have been offering worthwhile specials.

You can figure that if the price per pound of the boneless roll or roast is less than twice that of the regular turkey, the boneless roast is a better value. For example, if turkey is 49 cents a pound, a boneless roast under 98 cents is good comparative value.

These boneless roasts also save storage space. This makes it practical to stock up when markets have a sale on them.

Here are tips on other buying opportunities:

**COATS:** November is a month of important coat sales, starting with the big Veterans Day sales. There are also frequent sales of women's dresses this month.

**DRUGS:** While manufacturers are trying to raise prices, stores are offering sales to reduce inventories. Prices of acrylic fiber rugs (Acrilan, Orlon, etc.) have gone up. But the newer polyester fiber rugs so far are holding their prices.

Nylon rugs are still mort reasonable. If closely woven, nylon rugs are most durable of all, and the better grades have high crush resistance. Nylon does soil faster than wool rugs (which are more expensive) but has good cleanability.

Polyester rugs (Dacron, etc.) have high durability, too, but not as much crush resistance as nylon in high-pile rugs, and also have low resistance to oily soil stains.

Families often are disappointed with their large investments in carpeting because of low durability, crushing, soiling and other problems. In order to make a sale, stores tend to exaggerate the durability of thinly woven carpeting. It can be a disaster to spend $2.50 a yard or more to install low grade carpeting wall to wall.

If you cannot spend much, it is better to invest in a room size rug. You can at least turn it around to distribute the wear, and also save the cost of wall-to-wall installation.

If you have a large family, and your living room is a passageway to the rest of the house, you're better off buying a multicolor, tweed effect or patterned rug to help hide the inevitable soiling and crushing.

**CARS:** Discounts are a little easier to find in November than in October when the new models are introduced. All told, prices of the 1968 models have been increased 4 to 5 per cent — about $115 to $130 on the average car. Unfortunately, prices of optional equipment such as automatic transmission and power steering also have been increased.

The manufacturers blame most of the price rise on the new safety features, and they warn that prices may go up again later in the year. But there is no way to know how much the federal safety standards are really responsible for the price hike, or whether they are being used mainly as an excuse.

**FOOD:** Besides turkey, broilers are in heavy supply and a good value, and pork prices have come down with increased production. In broilers, not only are regular prices reasonable, but specials as low as 25-29 cents a pound have been offered recently.

The whole broiler is the better buy. Stores are charging disproportionately high prices for cut up legs and breasts. If the whole chicken is 39 cents a pound, you can count on 50 per cent edible meat. This makes the edible cost 78 cents a pound. If cut up legs cost 54 cents a pound, the edible yield is about 53 per cent, and its real cost $1 per pound. If breasts cost 61 cents a pound, the edible yield is a little over 63 per cent, and the cost, 96 cents.

## Benefit whist to be Tuesday

The Labor Temple Ladies Auxiliary will hold its annual benefit whist Tuesday at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

The event was announced by Naomi Vercelli, chairman, and Clara Hughes, president.

## No marksman

"Your wife will probably hit the ceiling when you get home tonight," one bar patron said to his drinking companion.

"Yeah," his friend said, "she's a lousy shot!"—**UMW Journal.**

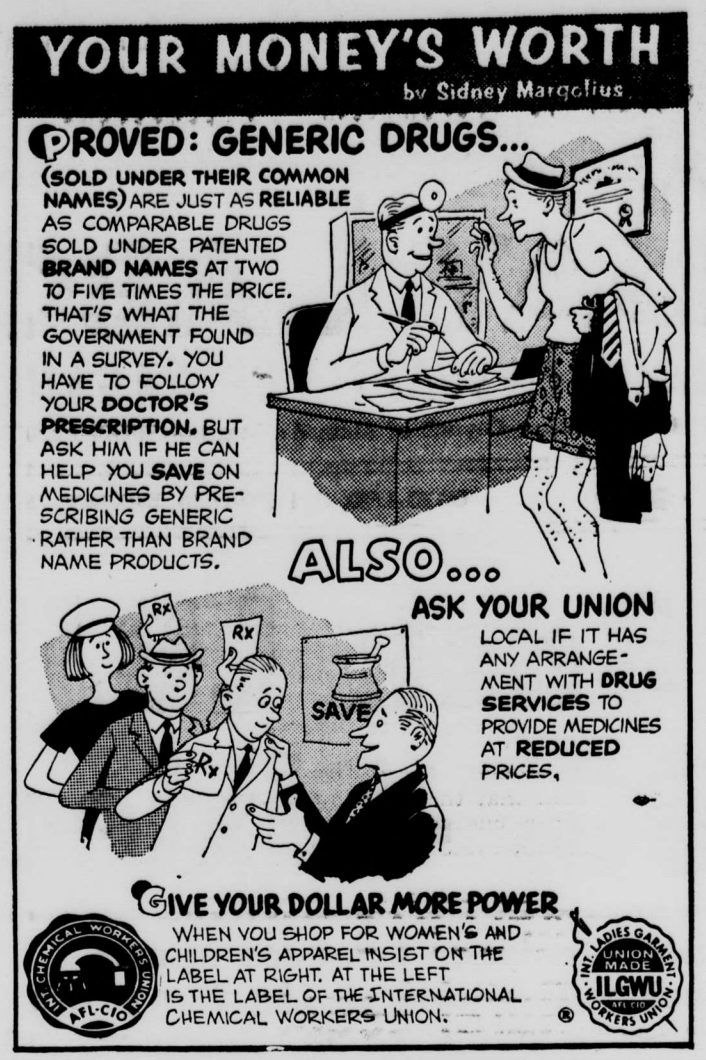

# BOOST THE LABEL!

**BUY UNION LABEL PRODUCTS ONLY**

**When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:**

RETAIL CLERKS UNION 870

REWARD
$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY-ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248


## Price index hits new area high

Across-the-board price increases, augmented by higher state taxes, pushed the San Francisco-Oakland Metropolitan Consumer Price Index up by 1.7 per cent between June and September.

So said Charles A. Roumasset, regional director of the U.S. Bureau of Labor Statistics.

One-third of the increase in the bureau's all-items index was caused by state tax increases. The overall increase was the largest for any three month period since 1956.

The index is now at an all-time high of 120.4, based on a 1956-57 average of 100. After falling slightly during the first three months of this year, consumer prices in the Bay Area have increased 2.8 per cent since March.

All major categories of consumer spending registered increases.

## Non-union pants listed by ACW

The following brands of men's and boy's pants are non-union, according to the Amalgamated Clothing Workers, AFLCIO, which urges you to "pass them by:"

Rapier, Slimz, Tapers (A-1 Manufacturing Co.), Sportire (Theodore Kotzin Co., Ltd.), Champion (Champion Pants Co.), Farah (Farah of Texas), Fairchild, Jaco (Jaco Pants Co.), Harris (Union Manufacturing Co.) and Higgins (Hubbard Pants Co).

**Look for the union shop card, ask for a union clerk to serve you, and demand the union label!**


**BURNETTS NEW LUCKY'S**
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

**SIMMONS**
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462


## Safeway prices probed in D.C.

A House Operations Subcommittee is considering whether to extend its probe of price juggling by Safeway Stores to other major cities.

Three women reported on a survey they made for the District of Columbia Democratic Central Committee. It showed that prices on 10 selected items in three poverty area Safeway Stores in Washington, D.C., rose on the first of the month, when welfare checks and food stamps were issued.

The prices were higher than in six non-poverty area Safeways, the women's survey established.

In the poverty area Safeways, prices dropped after the period when welfare checks and food stamps were being cashed in, but they rose again at the beginning odf the next month.

Safeway officials denied it all.

## New term won by Mrs. Farley

Mary Farley of Oakland Typographical Auxiliary No. 26 has been installed for her second term as secretary-treasurer of the Woman's International Auxiliary to the International Typographical Union, AFCIO.

She is the wife of Harold Farley, a member of Oakland Typographical No. 36, and has been a WIA member for 26 years.

Another Californian, Ruby Peeler of San Jose, is third vice-president of the WIA.

## Dim memory

Old timer: "I can remember when I used to go out with girls." Real old-timer: "So can I, but can't remember what for." — **UMW Journal.**


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## *A few words from* UNION CONSUMERS

**HOW MANY** union members earn $190 a week?

That's how much the U.S. Bureau of Labor Statistics says it takes for a family of four in the San Francisco-Oakland area to maintain a moderate standard of living.

The bureau — quoted in prominently-displayed articles in the Bay Area's daily newspapers — gave the yearly figure, $9,886, rather than the weekly one. But 52 times $190 equals $9,880.

Charles A. Roumasset, regional director of labor statistics, pointed out that part of the 100 per cent increase in the "moderate budget" since 1951 was caused by higher prices. But about 60 per cent was due to higher living standards.

He added that the Bay Area ranked fifth in living costs among major metropolitan areas.

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**THREE WAYS** to combat higher living costs are: "moonlight" or have your wife work; earn more money; and spend more wisely.

Second jobs — either "moonlighting" by the principal wage earner or having another member of the family obtain employment — are the solution for increasing numbers of American families.

But most good unionists believe one job should provide enough for a man to support his family decently.

As for the second alternative, rising living costs have been behind the wave of increasing union militancy the last year or so.

If your union isn't getting you $190 a week or more, maybe it'll help to become a smarter consumer until things get better.

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**A HABITUAL** credit - buying, TV-guided, hasty-shopping American consumer wastes about $920 a year, according to a new book by Sidney Margolius, whose columns appear weekly on this page.

Margolius' book "The Innocent Consumer vs. The Exploiters," scheduled for release Monday at $4.95 by Trident Press, describes some of the booby traps consumers face and how to avoid them.

Readers of his column will be familiar with many of them.

If you can't' earn more money, you can at least try to get more with what you have.

## Clothes fillies

If you think women spend more than men on clothing, you are absolutely right. They spend about 29 per cent more. A Department of Labor study found that the average American woman from 18 to 64 spent $225 a year for clothing in 1960-61 while a man's clothing budget averaged only $175. — **OCAW Union News.**


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## Grocery Checker Training Class to begin Monday

Merritt College is offering a Grocery Checker Training Class under the combined sponsorship of the Retail Food Clerks Union, Bay Area Grocers Association, California Employment Service and Peralta Junior College District.

TThe class starts Monday and meets from 6:15 to 10:15 p.m. four evenings a week for six weeks. It is designed to prepare persons for jobs in the retail food industry and covers such subjects as cash register and scale techniques, checkstand duties and procedures and food store operations.

There is no charge for this program, and the only requirements are that enrollees be from 19 to 45 years of age, have a high school diploma or equivalent, and a passing score in the grocery checker aptitude test administered by the California Employment Service. Persons interested in the program must apply through any California Employment Service Office and may obtain further information by calling the Merritt College Trade-Technical Division, 548-0908.

## Funeral services held for Taylor

Funeral services were held in Richmond Tuesday for George A. Taylor, 53, financial secretary-treasurer of Ironworkers 378, who died last Friday after a long illness.

Taylor had been financial secretary-treasurer of Local 378 for the past 2 one-half years. He also served a number of years ago as busines agent and had been president of the local.

A native of Utah, Taylor was active in the Church of Jesus Christ of Latter-day Saints. He leaves his wife, Ruth; two children, Douglas Taylor of Richmond and Pauline Williams of Pinole, and his mother, Mrs. Ernest L. Billingston and a sister, Mrs. Hattie Bankhead, both in Utah.

## Another public hearing on welfare to beheld

A public hearing on general assistance will be held at 8 p.m. today (Friday) at the First Methodist Church, Broadway and 24th street, Oakland.

The public invited to attend this, the second part of a hearing begun Oct. 12. The hearing was continued because of wide public response. Those taking part are scheduled to include a representative of the Alameda County Central Labor Council.

## Union Label Xmas cards

**Christmas cards with the Allied Printing Trades Label will again be sold by the East Bay Labor Journal, according to General Manager Joe W. Chaudet.**

**Urging unionists to order cards early, Chaudet said orders will also be taken at the Central Labor Council office.**

**The Labor Journal is at 1622 E. 12th St. and the Labor Council in Room 301, Labor Temple, 2315 Valdez St., both in Oakland.**

**Cards are from the American Artists Group, Inc., and Williams Paper Co.**

**National Artcrafts, whose cards were formerly sold by the Labor Journal with the Union Label, now operates its Los Angeles plant non-union, according to Chaudet.**

# AFSCME Council 49 issues warning on 'pay warrant plan'

A warning about a new "pay warrant distribution plan" attempted by the state at Agnews State Hospital has been distributed throughout public employee unions in California.

The warning came from Rodney Larson, director of Council 49 of the American Federation of State, County and Municipal Employees, AFLCIO.

Under the plan, all payroll checks were to be deposited at a local branch of the Bank of America.

Employees would have been required to go to the Bank of America or to their own bank and write a check on their own checking account in order to receive their pay.

"For many people," Larson said, "this meant that they had to establish a new checking account, and our employees at Agnews thought that this was a great inconvenience.

"They also objected to the fact that they would have to receive their pay from the Bank of America or from another bank via a transfer account rather than directly from the hospital," Larson said.

Larson said Council 49 has been successful in obtaining modification of the plan at Agnews so that it is now optional for each employee.

He urged public employee locals to notify him of any attempt to set up a similar plan elsewhere.

He said the union does not want to see state employees inconvenienced in receiving their pay because local administrators make arrangements with private banks under the guise of "efficiency" and "economy."

# State AFLCIO's Pitts backs Calif. Rural Legal Assistance

California Rural Legal Assistance has come under attack from Governor Reagan and some congressmen and growers because it filed two important cases in court.

These legal actions resulted in:

- Blocking, at least temporarily, the Medi-Cal cuts imposed by Governor Reagan, and
- New protections against importation of foreign workers who depress wages for American farm laborers.

Strong support for California Rural Legal Assistance was expressed by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO.

In a letter to Sargent Shriver, director of the U.S. Office of Economic Opportunity—which funded CRLA and is expected to be asked to renew its support in November—Pitts said, in part:

"The California labor movement strongly supports the many efforts of the CRLA to insure that the statement etched on the nation's Supreme Court Building —'Equal Justice Under Law'—is given meaning. Too often as a nation we spout cliches regarding freedom and justice for all yet fail to truly extend them to all citizens.

**ATTACKS UNWARRANTED**

"The attacks directed at the CRLA by some congressmen and growers because it has worked to insure equal justice for farm workers are totally unwarranted.

"Those responsible for such attacks simply seek, from their positions of privilege, to keep the poor not only poor, but ignorant of their rights . . .

"In behalf of the 1.5 million AFLCIO union members in California, we commend the efforts of this organization supported by the Office of Economic Opportunity to enhance the legal rights of this state's poor and underprivileged citizenry and assure you it has our full support . . ."

## Union-sponsored puppet theater gives 'Nutcracker'

A new production, "The Nutcracker Prince," will be presented at the Children's Fairyland puppet theater in Oakland's Lakeside Park starting Saturday.

To extend through the holiday season, the production will be presented by Milk Drivers and Dairy Employees 302, as are other offerings by the theater.

The production of the "Nutcracker Prince" will observe the 75th anniversary of the "Nutcracker" ballet by Tschaikowsky and was created by puppeteer Lewis Mahlmann.

Three kinds of puppets—hand puppets, marionettes and rod puppets — will be used in the four-scene adaption of Tschaikowsky's famous classic.

Children's Fairyland is now on its winter schedule and will be open weekends and holidays only, except for Christmas and New Year's Day, from 10 a.m. to 5:30 p.m. until spring.

"The Nutcracker Prince" will be presented at 11 a.m. and 2 and 4 p.m. each of these days.

## Williams in new federal rights job

William J. (Bill) Williams, who was endorsed for California secretary of state in last November's election by the California Labor Council on Political Education, AFLCIO, has a new job.

Williams has been appointed Western area coordinator for the U.S. Commission on Civil Rights. Previously, he was acting deputy staff director for the U.S. Equal Employment Opportunity Commission in Washington, D.C.

A Democrat, Williams was defeated last November. He has also been research director for the Building Service Joint Council of Southern California.

## Alinsky, Morgan ILPA convention speakers

Community organizer Saul Alinsky and former AFLCIO radio commentator Edward P. Morgan will be among speakers at the convention of the International Labor Press Association in Miami Beach, Fla., Dec. 3-6.

Other speakers and panelists will include Bayard Rustin, executive director of the A. Philip Randolph Institute, and Andrew J. Biemiller, AFLCIO legislative director.

## Connolly named state labor statistics chief

Leo G. Connolly, who has been in charge of the research program of the State Department of Industrial Relations since 1956, has been appointed chief of the State Division of Labor Statistics.

Connolly succeeds Maurice Gershenson, who resigned effective Nov. 3.

## Ticket sales for Cohelan dinner, scheduled Nov. 10, in full swing

**Ticket sales are in full swing for the testimonial dinner honoring Congressman Jeffery Cohelan (D.-7th Dist.)**

**The dinner, with U.S. Secretary of Housing and Urban Development Robert C. Weaver as featured speaker, will be held next Friday, Nov. 10, at Goodman's, Jack London Square, Oakland.**

**Dinner will be at 7 p.m. It will be preceded by a no host cocktail hour at 6 o'clock.**

**Tickets are $25 a person and are available through the Central Labor Council. Co-chairmen of the Cohelan Dinner Committee are Fred F. Cooper and Wilmont Sweeney.**

**Free parking will be available in Lot 10 at First and Washington, streets.**

## Ex-insurance company attorney on workmen's compensation board

Warren D. Allen, former insurance company attorney, has been appointed to the Workmen's Compensation Appeals Board by Governor Reagan.

Allen was formerly attorney for the General Insurance Company of America. He succeeds Kenneth J. Fryer of Fresno in the $25,000 a year position.

## E.B. Progressive Club to hold election meeting

Annual election meeting of the East Bay Progressive Club will be held at 12:30 p.m. Sunday, Nov. 5, at the Edgewater Garden Motel on Hegenberger road, Oakland.

All offices of the club will be open for election. All members of Oakland Typographical Union, Local 36, are invited to attend, according to Rufus M. Day, president.

## Peace and Freedom Party plans meeting

A mass meeting for those who have joined or want to learn about the Peace and Freedom Party will be held at 8 p.m. Sunday, Nov. 5, at Le Conte School, Russell and Ellsworth streets, Berkeley.

Further information may be obtained by phoning 549-1524 or 549-0690.

## The wreckers

A coalition of conservative Republicans and Dixiecrats openly admit they aim to wipe out social insurance gains of the last 30 years has been creating the serious appropriations crisis in Congress, AFLCIO Director of Legislation Andrew J. Biemilller warned last week.

## Former delegate in new vocational education position

Ray Hernandez, former delegate to the Central Labor Council, has a newly-created job to help expand vocational education in junior colleges from San Luis Obispo to the Oregon Border.

Hernandez, who is working in the Oakland office of the State Department of Education, is a former delegate to the council from Berkeley Teachers 1078.

He was most recently assistant director of vocational education at Merritt College, Oakland.

In his new role as consultant in industrial education for the State Department of Education's Junior College Bureau, Hernandez will seek to work with advisory committees and labor organizations to improve vocational education.

One of his chief aims, Hernandez said, is to develop training in occupations in which job openings exist.

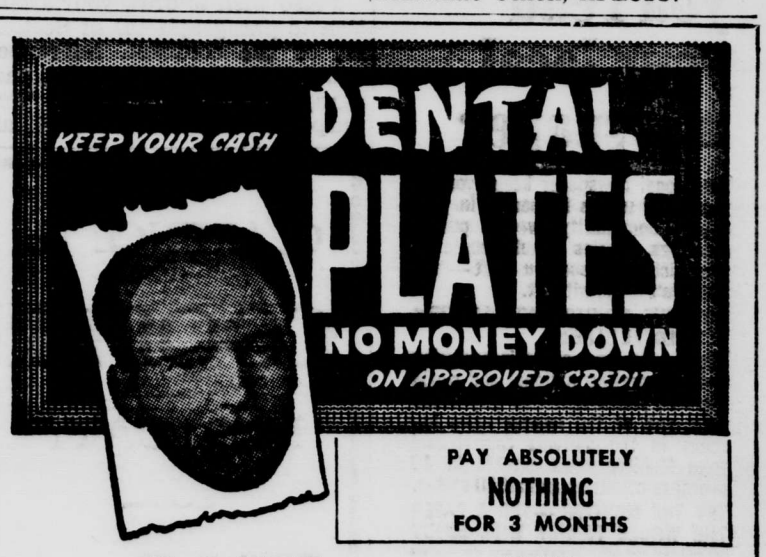
Hernandez said he will work with any labor group and hopes to strengthen counseling for vocational education in public schools.

## Suffridge to Vietnam

President James A. Suffridge of the AFLCIO Retail Clerks International Association, a former Oaklander, was named by President Johnson as one of three U.S. representatives at the inauguration of South Vietnam President Nguyen Van Thieu on Oct. 31.

## Doctors vote for union

Physicians aboard Grace Line vessels have made medical history by voting 6 to 3 in favor of representation by the National Maritime Union, AFLCIO.

## Steel Machinists 1304

BY DAVE ARCA

Hi. Consider the lowly cockroach. Designated undesirable, cockroaches survive and thrive despite all the insecticide warfare waged against them. If cockroaches aren't smarter than men, they're certainly hardier.

Without visible means of support, cockroaches live in high society, move among crowned heads of Europe and share rat-infested slums with many Americans.

There's a moral here, somewhere.

Maybe cockroaches illustrate that a live-and-let-live philosophy can sustain life, even in an atmosphere of animosity and hate.

On the other hand, an atmosphere of animosity and hate is a product of people. People have destroyed people since the beginning of man. People have killed people on land, at sea and in the skies—not to mention a daily slaughter on our highways.

Although planned parenthood gorups warn against overpopulation, we feel man's nuclear warfare potential is more dangerous than that by-product of people, babies.

Consequently, it's apparent that people are a greater threat to people than Cockroaches. Indeed, if the meek shall inherit the Earth, the meek could ultimately be cockroaches.

Workers used to be meek. That was when wages were low. Nowadays, we have to ask; otherwise we won't receive. Okay? Okay.

## Meany on civil service

AFLCIO President George Meany, in testimony before a cabinet-level task force, called for "true collective bargaining" in the federal civil service and a tripartite panel to resolve disputes.


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**SIXTY MEMBERS of the Midwest Labor Press Association gathered in Chicago to observe urban problems firsthand. Here a group meets with members of a tenants' union which is engaged in bargaining with a landlord. The labor editors sat in on the bargaining session.**

## Millmen 550

BY ARSIE BIGBY

Brothers: I wish to call your attention to the new language in paragraph 6 of Section 26 of the 1967-1970 Planing Mill and Cabinetworks Agreement, reference: Sick Leave and Industrial Injury Allowance. Under this language, you can draw either Workman's Compensation benefits or Disability Insurance benefits, while drawing sick leave from your employer.

Example: If you draw Workman's Compensation or Disability Insurance payments of $80 per week and your weekly earnings with your employer are $160, you would be able to draw $80 per week sick leave pay from your employer out of your accumulated bank of sick leave days.

The number of days accumulated, of course, depends upon your length of employment with your present employer.

The procedure set out above for drawing benefits can be followed only to the extent of exhausting your accumulated account. In the event you do not draw Workman's Compensation or Disability Insurance payment, you may draw full weeks' pay from your employer, from your sick leave account, providing you qualify under the terms of the union agreement.

I also wish to draw your attention to paragraph (c) of Section 19, of the contract, reference: Pro-Rata Vacation Pay. This paragraph reads as follows: "For purposes of this Section 19, all Pro-rata vacation pay shall be allocable to the period worked and not to the period when paid."

This paragraph should be kept in mind if you've been laid off and are expecting to draw unemployment insurance; be sure to allocate the pro-rata vacation pay when worked and not when received. Should any questions arise, have the department call the union.

I urge all members of Local 550 who live in the Alameda County Water District to vote for Tom Howells in the election Nov. 7. He is the son of Ralph Howells, a member of Local 550.

## Watchmakers Local 101

BY GEORGE F. ALLEN

You will recall a few weeks ago, we wrote in this column that Gemco had run a price advertising ad in their door-to-door throwaway and that we were writing the home office of Gemco relative to this unethical price advertising of watch repairs.

We are pleased to report that we have received an answer to our letter from Mr. R. Stevens, Northern District manager of Gemco Membership Department Stores, advising that photo copies of our letter, along with paragraph 17 of our present union agreement, which prohibits price advertising of watch repairs, was being sent to their Advertising Department with a request that they honor our "no price advertising." He further advises that they will police this in the future.

This past week we also had a meeting with Mr. Lew Belkin, supervisor for Time Service in Northern California, at which time we discussed the price advertising Capwell's ran in the various East Bay papers. He informed us, as we are aware, that he is not in favor of price advertising and that the Capwell's watch repair advertising was published while he was out of town and that he had no knowledge of same. He assured us that it will not appear again.

As you all know, watch repair price advertising is strictly against the ethics of this organization in this area, also prohibited by our union agreement. Any time we see or hear of a watch repair price advertisement, we will be there to correct same. This you can be assured of.


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## VFW Union Labor Post

BY G. C. BLACK

Here is a little information, as promised, on the significance of the V.F.W. emblem.

What the Veterans of Foreign Wars is and what its members want are symbolized by the official emblem of this organization, the Cross of Malta.

The Cross of Malta is nearly 1,000 years old; it was the emblem of the Knights of St. John, the world's first great brotherhood of men who fought the oppressed and ministered to the sick and needy.

Men of the V.F.W. selected the Cross of Malta as their emblem because, like the original crusaders, they have pledged themselves to defend human rights in times of peace and war.

When a man joins the Veterans of Foreign Wars, he vows "in the presence of Almighty God and the members of this order" to maintain loyalty to the government, to the V.F.W. and to his fellow comrades.

When the new member is given his Cross of Malta emblem, he is pledged to always crusade for the freedom of mankind. Also he promises, in the name of comradeship, to help administer to the sick and the needy.

Then, like the original Knights of St. John 1,000 years ago, the V.F.W. member fulfills his vows by giving aid to worthy comrades, a helping hand to the widows and orphans, and a continued defense to every man's right to life, liberty and the pursuit of happiness.

Men qualified through military service to wear the V.F.W. Cross of Malta do so with a sense of pride because that emblem represents truly high ideals. They earned the Cross of Malta by their overseas service, and they wear it proudly.

The Veterans of Foreign Wars of the United States is a national non-partisan, non-sectarian and non-profit organization composed exclusively of men who have seen "foreign service" in the United States Armed Forces, and chartered by an act of the Congress of the United States.

Don't forget, fellows, our meetnigs are now on the fourth Friday of each month, starting with the 27th of October, 1967.

**Look for the union shop card, ask for a union clerk to serve you, and demand the union label!**


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## Retail Clerks Local 870

BY CHARLES F. JONES

President Charles F. Jones is attending the National Health and Welfare Conference in Miami, Florida, as a representative of the Northern California Retail Clerks Pension Trust, of which he is a trustee. At the conclusion of the conference, he will take a well-deserved vacation. Secretary-Treasurer Russel L. Mathiesen is also attending the conference as a trustee of the Retail Clerks Speciality Stores Pension Plan.

**GROCERY CLERKS ONLY:**

Some of our clerks who have the orthodontic program as provided by California Dental Service have run into problems because their dentists will not accept this part of the dental program. Mr. Peregrine of the California Dental Association advises you to check before starting your orthodontic care to be sure that the orthodontist is willing to follow the procedure in the plan, and if he is not, find a dentist who is willing to do so.

The Kaiser Health Plan is now accepting members covered by Union Labor Life Insurance for multiphasic physical examinations. Those employees only (**not** dependents) who are covered for an annual physical examination and have Union Labor Life Insurance coverage may take advantage of this service by contacting our office for forms and information.

**IN MEMORIAM**

We regret to announce the passing of Brother James H. Lee, who was employed at the Berkeley Cooperative. Brother Lee passed away on Oct. 28. We extend our sympathy to the family and friends of Brother Lee.

## AFSCME, Local 371 'Info'

BY NAT DICKERSON

The university lost an extremely dedicated employee in Jack Bray, supervisor for grounds and buildings. He died suddenly of a heart attack at home on Monday, the 23rd of October. Jack was well liked by most of the custodians, and the writer shall miss him very much. He went to work for G. & B. in January of '58, and as a custodian and foreman was a loyal member of Local 371; s supervisor, he was reasonable and fair to custodians. He will be missed by all of us.

A survey of the work load of custodians was said to have been started the early part of this year by G. & B., but from all information we have at this time, it has progressed no farther than Wurster Hall, or the building of Environmental Design, where the writer works. Apparently this survey was only contemplated as a means of appeasing custodial complaints, for the administrators, as are others, are geginning to use the Reagan Administration as a scapegoat for all budgetary ills.

The Department of Environmenntal Health and Safety, by recommending several constructive changes in Wurster Hall operations, has literally been a lifesaver to custodians working there. The writer, along with Carl Oliver, foreman, and the other custodians, are very grateful; this does not detract, however, from the fact of relief workers not being provided by G. & B. when needed.

It is just about mandatory, in this enormous building, that all possible help be given whenever necessary. We feel that more attention should be given to use of Regents Special Funds, for an humanitarian consideration of humble custodians.

Will all union members please send news items to: Nat Dickerson, 1108 62nd Ave., Oakland.

## Steamfitters Local 342

BY JIM MARTIN

In last week's article, our membership was advised that the Joint Board of Trustees had upgraded the Pension Plan and added additional benefits to the Health and Welfare Plan. Also, due to space allowable in the East Bay Labor Journal, we did not explain the additional benefits added to the Health and Welfare Plan, but reported that they would appear in this week's column. They are as follows:

1. Hearing aids for participants and dependents. The major medical benefit would be modified to provide hearing aids whereby a physician licensed to practice medicine prescribes a hearing device (1 or 2), the plan will pay after the $50 deductible, 80 per cent of the cost up to a maximum of $400 per hearing device with an all-limit of one (1) such device for each ear in a four (4) year period.

2. Vision care for participants and dependents to the extent that the Vision Care Plan will reimburse you for expenses incured by you or any of your eligible dependents for a vision screening and vision analysis examination by a doctor and for lenses and frames which are prescribed as the result of the examination. The maximum amount of benefits payable are: (A) Up to $20 for an examination by an opthalmologist (M.D.) and up to $15 for an examination by an optometrist (O.D.) (B) Lenses and frames: a. Up to $15 for single vision lenses and frames, or b. Up to $20 for bifocal lenses and frames or c. Up to $22.50 for contact lenses. d. An additional allowance of up to $2.50 will be made for shatterproofing or specially ground lenses where indicated. Benefits will be allowed for only one examination during a 12 month period. The amount allowed for lenses and frames is also for a 12 month period. If you need new lenses but not frames, you can use the entire allowance indicated for the lenses. If you need new frames but not new lenses, up to $10 will be allowed toward the frames. **Not** payable under this Vision Care Plan as follows: (A) Medical or surgical treatment of an eye injury or eye disease. (Such expenses will normally be covered on your regular health and welfare program). (B) Special procedures such as orthoptics, vision training, subnormal vision aids, aniseikonia, etc. (C) Services and materials provided under Workmen's Compensation. (D) Sun glasses or safety glasses. (E) Any expenses which are covered under the regular Health and welfare program. (F) Services or materials for which there would be no requirement to pay if there were no insurance.

3. Prescription drugs for participants and dependents. This program will pay 80 per cent of the usual and customary charges for: (A) Pharmaceuticals requiring a written prescription, executed by a licensed physician and dispensed by a licensed pharmacist or by a hospital pharmacy during a period not involving hospital confinement. (B) Compounded dermatological preparations such as ointments and lotions which must be prepared by a pharmacist according to your physician's prescription. (C) Therapeutic vitamins, cough mixtures, anti-acids, eye and ear medications prescribed by your physician to be used in the treatment of a specific illness or complaint. (D) Insulin and diabetic supplies (prescription not required). (E) Prescriptions as explained above dispensed by a physician in his office and for which a separate charge is made. Charges not covered: (A) Prescriptions dispensed by a licensed hospital during confinement. (B) Multiple and non-therapeutic vitamins which may be purchased with or without a physician's prescription. (C) Contraceptives and immunization agents as well as appliances and other non-drug items. (D) Pharmaceuticals lawfully obtainable without a prescription, patent medicines, bioloogicals, allergens, sick-room supplies, nose drops or other nasal preparations. (E) Prescription charges due to occupational injuries or due to sickness covered by Workmen's Compensation legislation or similar law. (F) Prescriptions for eyeglasses, hearing aids or in connection with eye refractions. (G) Any unreasonable supply of drugs or other prescribed items.

Our union's health and welfare eligibility reserve is currently held to a maximum of 750 hours, effective Nov. 1, 1967. This will be changed whereby you may increase your reserve to 1,500 hours. In the past, the plan did not allow any hours to accrue to the individual's "Bank of Hours;" now for those members who are making self-payments, credit will be given for 150 hours with 125 used for the insurance premium cost, and the 25 hours balance will be credited to your "Bank of Hours" reserve.

In next week's notes we will list the names of those on the sick list so you by drop by and say hello to our union's sick members.

## Barbers 134

BY JACK M. REED

Brothers, at our regular October meeting the third reading and vote on the resolution to change the bylaws to appoint the business representative, instead of electing him as we have been doing for many years, was held. The official vote was 30 yes and 17 no, and as this was one vote and a percentage point below the necessary two-thirds majority, the resolution was defeated. Regardless of whether this resolution passed or was defeated, it proved that at least 50 members valued their vote and were interested in the mechanics of our local.

We have been advised that Laney College has closed our apprentice training program due to not enough students attending. Our committee gave of their time and worked very hard to stir up enough interest in this most valuable program, but cooperation from employers, apprentices and very poor facilities at the college were too hard to overcome. The J.A.C. members are hoping that we can get this program reopened very soon.

Brother Melvin Ferreira brought a petition signed by the necessary 25 members in good standing to raise the price of haircuts 25 cents. This was the first reading. The third reading and vote will be held at the December meeting.

As per our constitution and bylaws, nominations for officers for 1968 will be held at our November meeting.

## Newsmedia directory lists Labor Journal

The East Bay Labor Journal is listed in the seventh annual edition of the Contra Costa Newsmedia Directory, published as a public service by the Contra Costa Junior College District.

Copies of the directory are available for $1 from the Public Information Office, Diablo Valley College, Pleasant Hill, Calif. 94520.


**CHAPEL of the OAKS**

3007 TELEGRAPH AVENUE

TEmplebar 2-1800

**Funeral Directors**


## Carpenters Credit Union

BY PAUL HUDGINS

You might need $300 suddenly tomorrow to make a trip to see a mother, father, brother or sister seriously ill "back East."

It's easy to get a quick loan in emergency if you have been saving regularly in your credit union, a litlle out of each pay check.

That's what your credit union is for, to save you from having to go to the higher-priced money lenders, to save you many dollars in "cost of credit." It's cooperative finance for the mutual benefit of the members.

You might need $300 or $500 suddenly to pay a fine or to post bail. We can do it quickly if you have been saving regularly. The key word is "'regularly." A pattern of regular savings establishes credit.

School clothes for the kids, charged at the store, cost you 50 per cent more in interest than at any credit union. The customary rate at all stores and on bank "charge cards" is "one-and-a-half" per cent per month. The maximum at any credit union is 1 per cent per month.

New car finance (or used car) at your credit union may save you hundreds of dollars. Quite often the difference is over $200.

Do it now. Join and start saving regularly. Make your own pay roll deduction. When you cash your pay check, buy a money order for the credit union. Take your savings out even before you pay your bills. Only the part you save really belongs to you. The rest was spent before you got it.

Your own credit union really is your best place for savings and your safest place to borrow. We are your friends and we are always ready to listen to you.

## Typographical 36

BY ART TRIGGS

Four propositions which were sent to referendum by the ITU convention will be voted on in the chapels and in the secretary's precinct, Room 224, of the Labor Temple, Wednesday, Nov. 15.

A local proposition will also be voted on. It proposes to reduce the number of manifold members on the Executive Committee from two to one and increase the newspaper representation from two to three. The two members from the Commercial Branch would remain the same.

## There's 'less opportunity' for Mexican-Americans

The door of opportunity in most instances is more tightly shut against Mexican-Americans in the Southwest than against the American Negro, a union official testified recently.

Maclovio R. Barraza, special staff representative for the United Steelworkers of America, AFL-CIO, in the Southwestern Region, was among a group of witnesses before Secretary of LaLbor W. Willard Wirtz at hearings conducted by the Inter-Agency Committee on Mexican-American Affairs in El Paso.


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**TRUTH-IN-LENDING Bill before the House should be bolstered by extending coverage to revolving credit accounts, AFLCIO Legislative Representative James F. Doherty, center, urged on Labor News Conference, public service program sponsord by the AFLCIO. Doherty was interviewed by Neil Gilbride, left, of Associated Press and Nan Robertson of the New York Times.**

## 642's Straight Line

BY MARVIN MARTIN

The second meeting in November, which falls on Nov. 17 this year, is 25 Year Pin Night for 642 members. We have just taken a count and find that 94 are eligible to receive your pins this year. Please reserve that night and be present for the occasion. Ladies Auxiliary 667 will serve refreshments for the occasion.

**"TEAMWORK"**

We may call it by this name
Or call it by that, "Teamwork or Cooperation"
Together we stand; By ourselves we fall flat,
Togther, my friend, we're the Nation
Whatever we do, or whatver we plan,
We can't stand alone, even the best of us
But must share of our Gifts, with our good fellowman
For we are only a part of the rest of us.

Negotiations for a new Carpenter contract will soon be underway. If you have received a questionnaire about benefits, fill it out and return it to the office as soon as possible so that the Negotiating Committee can compile the different ideas.

The business agent is getting lots of overtime and weekend work due to telephone calls about moonlighters and other violations of union rules. Members out of work do not appreciate others taking more than their share of the work.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out-of-work list stands at 76 as of this Monday, reports Al Thoman. Work seems to be still rolling along. The good weather helps us, too.

Unofficially, results of the recent referendum on the two propositions are as follows:

Proposition I was for an "increase of 65 cents per member per month." It failed to pass.

Proposition II would require "a change in the Constitution, Section 63, Paragraph A, to read that a requested referendum must receive at least 25 per cent of the Brotherhood, made up of at least 30 local unions in as many states or provinces, before such referendum would become mandatory." This change is reported to have carried by a substantial margin. It is anticipated official results will be published soon.

Remember to check your Statement D very carefully for any errors. Let us know so we can take prompt action.

Let us hear from your viewpoints and suggestions for the new contract negotiations.

All three local unions in Contra Costa County are now affiliated with the District Council: Local 642, Richmond; Local 2046 Martinez, and Local 2038, Antioch. They will also come under the next contract after June 15, 1968.

See you at the next union meeting Thursday, Nov. 2, 1967, at 8 p.m.




**Carpenters Credit Union of the Greater Bay Area**

Payments including interest and Loan Protection Insurance

| Loan | 12 mo. | 24 mo. | 36 mo. |
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| $ 100 | 8.88 | 4.71 | |
| 300 | 26.63 | 14.13 | 9.96 |
| 500 | 44.38 | 23.54 | 16.60 |
| 1000 | 88.75 | 47.07 | 33.20 |

PAUL HUDGINS, Manager

533-3889

3361 MacArthur Blvd.
Oakland, Calif. 94602

# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Nov. 14, at 8 p.m. in the Union Auditorium, 6537 Foothill Blvd. Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

## E. B. MUNI EMPLOYEES 390

CITY OF BERKELEY
Tuesday, Nov. 7, 4:30 p.m., Corporation Yard.

CITY OF RICHMOND (D, DP)
Wednesday, Nov. 8, 7:30 p.m., Corporation Yard.

GENERAL MEMBERSHIP
General membership meeting, nomination of officers and board members, Thursday, Nov. 9, 7:30 p.m., Hall G, Labor Temple (Executive Board meeting to follow.)

PORT OF OAKLAND (P)
Tuesday, Nov. 14, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF OAKLAND (F)
Wednesday, Nov. 15, 5 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF EL CERRITO (C)
Monday, Nov. 20, 4:30 p.m. Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday Nov. 22, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

## BARBERS 134

The November meeting of the Executive Board will be held on Thursday, Nov. 16, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1450 San Pablo Ave., Oakland, Calif.

The next regular union meeting will be held on Thursday, Nov. 30, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

NOTE
The Vision Care Foundation has arranged to be open on Mondays for the convenience of the Barbers. They are also open on Thursday evenings.

IMPORTANT
At the next regular union meeting, nominations of officers will be held.

Fraternally,
AL DOYLE,
Sec.-Treas.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local 257 will be held in the Electrical Workers Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Nov. 11, at 10:30 a.m. The second nominations for officers for 1968-69 will continue in our November meeting, with elections in December and runoffs in January and installation of officers.

Membership, please note:

This will be your opportunity to nominate again who you want as your officers for next year. The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 2, at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE
Our 1304 Senior Citizens Club will meet on the first Monday of Nov. in our 1304 Hall. All 1304 members retired or nearing retirement are urged to attend. That's Monday, Nov. 6 at 1 p.m.

Fraternally,
DAVE ARCA,
Rec. Sec.

## AFSCME 1695

Our next general membership meeting will be held on Thursday, Nov. 9, at 7:30 p.m. in the Shattuck-Cedar Co-op. Included in the agenda will be proposals for university-wide changes.

Fraternally,
NANCY POLIN,
Rec. Sec.

## CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first Thursday of each month at 761 12th St., Oakland, Calif., at 8 p.m.

Blood Bank Assessment No. 11 of $1 is now due and payable.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

## AFSCME, U.C. LOCAL 371

SPECIAL NOTICE

Our next meeting will be held Saturday, Nov. 18, 1967. This is one week later than usual due to Veterans Holiday, Nov. 11. Meeting at usual time (2 p.m.) and place (Room 150, Kroeber Hall, University Campus, Berkeley). This meeting will be last one for nominations of officers for 1968 from the floor. Election at December meeting.

There will be reports on salary surveys and negotiations with the administration. This is your local union working for your personal welfare. We hope you will be able to attend and will participate.

Executive Board meeting at usual time, 12 noon.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

## CEMETERY WORKERS 322

Special meeting Thursday, Nov. 2, 8 p.m., Labor Temple, for purpose of nominating candidates for all elected offices except one trustee.

Fraternally,
TOM GRECULA,
Fin. Sec.-Bus. Rep.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
JAMES ALLAN,
Rec. Sec.


# I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606


## MILK DRIVERS 302

SPECIAL MEETING

There will be a special order of business for nominations of officers of the Milk Drivers and Dairy Employees Union, Local 302, on Friday, Nov. 3, 1967, at Cook's Union Hall, 1608 Webster St., Oakland, Calif., at 8 p.m. All interested members are urged to attend.

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

## AUTO & SHIP PAINTERS 1176

The next meeting will be Nov 7 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

## MILLMEN'S 550

There will be a special called meeting held on Friday, Nov. 17, 1967, at 8 p.m. in Hall A, First Floor of the Labor Temple, 2315 Valdez St., Oakland, Calif. Purpose: to vote on changes in the dues structure.

There will be a regular meeting immediately following the special called meeting.

Members in good standing are urged to make a special effort to attend these meetings.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

## AFSCME-EBMUD 444

The Executive Board of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will meet Nov. 2, 1967, at 7:30 p.m. The next general membership meeting will be Nov. 9, 1967, at 7:30 p.m.

There will be nominations of officers for 1968 at this November membership meeting. Also, all members are urged to bring food (canned or packaged) for our Farm Workers Committee to take to Delano on their next food caravan.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay $15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
OENRY L. CLARKE,
Bus. Mgr.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

## AUTOMOTIVE MACHINISTS 1546

Under our Constitution and Bylaws, notice is hereby given for the nominations for the following offices: president, vice-president, recording secretary, financial secretary, treasurer, sentinel, conductor, one trustee, general business representative, six assistant business representatives, members of the Executive Board, Law Committee, Trust and Welfare Committee, delegates to California Conference of Machinists and California Labor Federation, AFLCIO, and delegates to Alameda Central Labor Council.

Nominations will take place at our regular meeting on Nov. 7, 1967, at our building, located at 10260 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are $8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F.M. GLADDEN,
Rec. Sec.

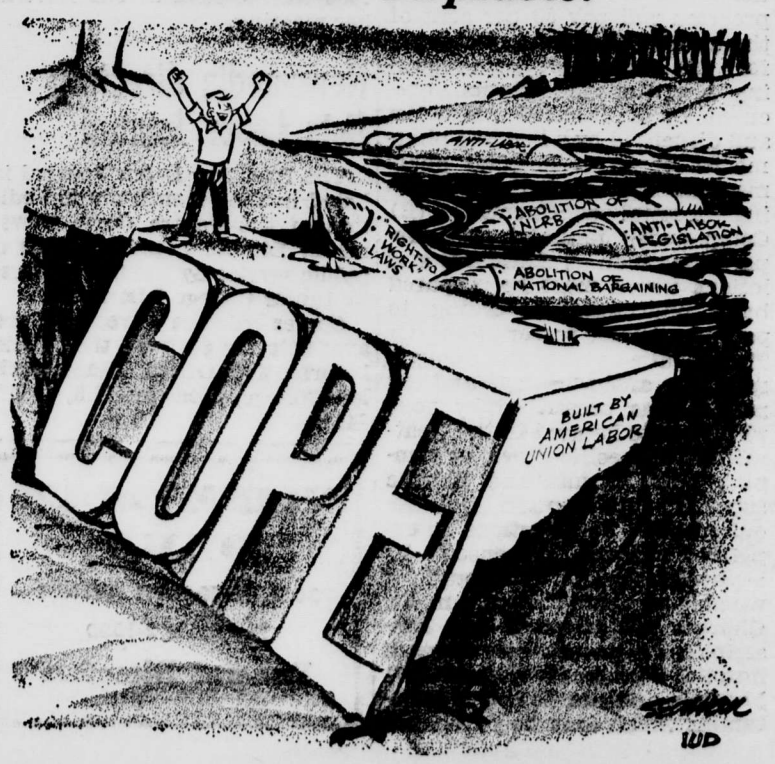
## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## *"Dam The Torpedoes!"*



# EAST BAY LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFLCIO.

146

42nd Year, Number 33 — November 3, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. — Phone 261-3981


## Youth program trainees earn $2.78-$5.35-hr.

Twenty-five boys or young men who entered the youth training program sponsored by the Central Labor Council since April 1 are now earning from $2.78 to $5.35 an hour in outside jobs.

This is our answer to those who say Oakland is the next Watts, Newark, Detroit or what have you.

We've been a little irreverent in the past in taking on some of the so-called poverty fighters. We said they trained people for occupations in which there were no openings. Or they prepared people for menial jobs insufficient to bring them out of poverty.

We determined to do something about this. Our answer is a program which takes unemployed school dropouts and (1) teaches them how to behave on a job, (2) equips them with job skills which are in demand and which will enable them to earn a decent living at union pay rates, and (3) helps them find such jobs.

Of course, such a program costs money—$1,589,800 for a single year, to be exact. And most of this money has been provided through the U.S. Department of Labor's Neighborhood Youth Corps.

We think this fact alone is silent tribute to the gains made by the Kennedy and Johnson administrations and their supporters in Congress toward solving some of the pressing problems in our nation.

And it is a rebuke to the group of conservative Republicans and Dixiecrats who are trying to wreck these solid efforts for political reasons in the present Congress, as noted by the Labor Council's President Russell Crowell in his excellent report Monday night, reported on page 1.

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A total of 102 youths have been placed in outside jobs.

In addition to the 25 boys earning $2.78 to $5.35 an hour, there are 56 learning to become apprentice Operating Engineers in another federally-sponsored program with the Labor Council as one of the agencies.

The training program itself has a "new look," with a lot of new equipment to help youths learn jobs existing in today's job market.

We feel that, with the help of the federal government, we've taken a few steps in the direction of solving this crucial problem.

We plan to keep working at it until all 410 youths in the project have the satisfaction of becoming contributing members of society.

## A policeman's lot...

Police officers in England have not carried guns for many years. Yet Scotland Yard is one of the most efficient crime fighting agencies in the world, despite the fact that lawless elements are as abundant in the United Kingdom as in most other countries.

In this country, police carry guns and occasionally one shoots a fleeing suspect in the back. Often the public never learns what has happened.

It did in San Francisco last year, and race riots erupted!

A bill by Assemblyman John J. Miller (D.-Berkeley) to put stricter controls on police use of guns was heard by an interim committee a few weeks ago.

We have no desire to make a policeman's hard job more dangerous. Bnt we feel some pull their guns too hastily. And innocent citizens are killed.

Stricter legislation can reduce such tragedies.

## Long wait for BTC

It's been a long wait for the Building Trades Council in its efforts to serve as non-profit sponsor of housing construction in the Acorn Redevelopment Project.

The council looked forward to its role not only to provide jobs, but also to rebuild a neighborhood which had been a Negro ghetto into a model community for all races.

Unfortunately, there were delays with federal agencies and a contractor who finally decided to pull out.

Now a new contractor has been found. This is a Bay Area firm which has had good relations with organized labor. And the bureaucratic red tape is about unsnarled.

We hope there'll be clear sailing ahead in this worthwhile endeavor.

## 'Charge!'




## OPINIONS- *You Write 'Em . . . We Run 'Em!*

### HEARING REJECTED BY CITY COUNCIL

Editor, Labor Journal:

On Thursday, Oct. 19, the Oakland City Council, by a vote of 4-3, rejected a request by the Oakland Emergency Action Committee for at hearing at its next meeting. Three councilmen—Paul Brom, Felix Chialvo, and Joshua Rose—voted in favor of hearing our committee. The committee wished to discuss two very important problems facing Oakland today — unemployment and police-commuity relations.

In Oakland today there are about 13,000 people listed as unemployed, at least three-fourths of whom are from the black community. If we include figures for sub-employment, the total would be 25,000 to 26,000. We feel that this unemployment situation is so serious that our City Council should immediately request from the federal government $50 million in emergency funds for its Public Works Department. This could be used to open up 5,000 new jobs for minority people in our community. The $50 million poured into ou economy would be a real shot in the arm for Oakland business and would help all sectors of the community by broadening the city's tax base.

We also feel that our proposals for improving police-community relations would do much to overcome deep-seated resentment based on police practices in the city.

We have forwarded to the mayor and the city council over 800 letters from Oakland residents urging them to take action upon these matters so vital to the people of Oakland.

As a beginning, we call for the following:

1. Open up 5,000 new jobs at standard wages for the black community in the public sector of employment. The City Council can:

(a.) Send a delegation immediately to Washington to demand an emergency allotment of $50 million for jobs under the Public Works Department. Senator Morton of Kentucky has said $1 billion in federal funds is available for our needy cities.

(b.) Immediately use all surplus and capital improvement funds in city departments for jobs on repairing and improving our decaying city, its parks, schools and hospitals.

(c.) Build 2,500 housing units under Proposition F this fiscal year. The timetable set up recently by the City Council was a forward step, but in view of the great need for employment and housing, a much faster tempo is required.

2. Toward improving police policy, we urge:

(a.) Issuing citations, instead of arresting the individual, in cases of misdemeanors. This does away with the cost of bail.

(b.) Prohibiting the use of weapons or violence of any kind against suspects or prisoners except in the defense of human life.

(c.) Building an integrated police department. Today we have less than 20 black policemen in a force of 600-700. Hire immediately at regular pay 100 trainees from the black community; these trainees to have priority for jobs opening up on the force.

BERYL F. ZIMBERHOFF,
Corresponding Secretary,
Oakland Emergency
Action Committee

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### 'PEACE IS VIRTUE OF CIVILIZATION'

Editor, Labor Journal:

"Peace is the virtue of civilization. War is it's crime."

The young people of America, with their massive anti-draft demonstrations in front of induction centers across the nation, have shown by their courage, in the face of police brutality and restraint, their vehement opposition to being unconstitutionally drafted (involuntary servitude under the 13th Amendment), forced to become killers and to be killed in an illegal, immoral undeclared war being waged by the Johnson Administration against a small impoverished Vietnamese peasant nation that never harmed us.

Their patriotism is not "my country right or wrong." It is based on love of their country, as the beacon of reason and truth, the haven of the oppressed. Today they demonstrate and protest, as they see this image being shattered by an administration that uses the credibility gap as its yardstick as a way of life in solving its dilemmas by denials, deception and doing what it said it wouldn't do—thus keeping the American people in a state of confusion and despair.

They see America horrify the conscience of humanity with its napalm and fragmentation bombing, bringing not peace, but death and devastation on a little backward nation while Lyndon Johnson and The Establishment ignore the voices of compassion, the National Council of Churches, Pope Paul and U Thant and the advice of ex-generals, ambassadors, scientists and his own party's congressional leaders to unconditionally end the bombing as the only alternative to negotiations and ending this stalemated never-ending war.

As such, these young people refuse to be cannon fodder for an Asian war that has been made an American war by Lyndon Johnson's military involvement, betrayal of his 1964 pre-election committment, of not being one about to send American boys to fight a war that should be fought by Asian boys. They are telling the older do-nothing generation that they will not take it lying down, they who are ordered to sign up and face bullets or else. They will protest; they will demonstrate. They will be heard.

LLOYD MAES,
Retired member,
UAW 1364

★ ★ ★

### BOTH PLACES

The United States committment to the cause of peace necessitates a continued dedication to the achievement of full human rights for people of all lands — at home as well as abroad.—**Assistant Secretary of Labor George L-P Weaver.**



**CONSERVATION of natural resources was a "lifelong ideal" of Philip Murray, late president of both the CIO and the United Steelworkers of America, said Joseph Germano, a Steelworkers' district director, in dedicating a 40 acre grove of redwoods at Calaveras Big Trees State Park off State Route 4 in Calaveras County. The grove will be a memorial to Murray. It is part of a 2,500 acre tract purchased with contributions from the Steelworkers and other groups, with matching funds from the State of California.**

# CLC told why labor should support LBJ for re-election

Continued from page 1

mine the outcome of the election," Groulx reported to Labor Council delegates.

**PROPRIETY QUESTIONED**

One delegate, Robert Atkins of University Teaching Assistants 1570, questioned the propriety of council officials taking part in the kickoff of a political campaign before the council had had an opportunity to decide which candidate to support.

Groulx, however, cited the labor movement's strong support for President Johnson's domestic programs. He said the Labor Council had voted to send him and Crowell to the conference and that the council's elected delegates would take part in debate on matters of endorsement prior to next year's campaign.

**THIRD PARTY?**

Mel Johnson, financial secretary of Carpenters 36, said the real need is for a labor party in the United States. To this, Crowell replied: "When I want a third party, I want a winning third party.

Groulx took an indirect slap at national COPE officials for refusing to provide local labor leaders with full results of the much-discussed Kraft Poll of union member attitudes earlier this year.

This information, if available to unions, would undoubtedly help them communicate better with their members on political and other matters, Groulx declared.

The CLC secretary also commented that our Labor Council is apparently far ahead of many in some fields.

**INTO THE SUBURBS**

For instance, Groux said, local councils were urged to extend their political efforts into the suburbs—a thing Alameda County COPE has been doing for several years.

In addition, Groulx and Crowell noted that despite appeals to "communicate with the minority community," there were fairly few members of minority groups at the conference.

The Kraft Poll, Groulx pointed out, shows that half of union members are under 40, and one-quarter belong to minority groups.

Despite the emphasis on the increasing number of younger unionists, virtually all those at the conference were middle-aged or older, Groulx and Crowell said.

Groulx said it was "'heartening" to him to learn that our local labor movement is far ahead of many others in its efforts to help minority group members.

## Bill passes House

A labor-backed bill to change the U.S. Maritime Administration into an independent federal agency as a means of bolstering the sagging U.S. merchant fleet passed the House of Representatives, 324-44, with strong bipartisan support.

## Missile disputes dwindle

Labor disputes at missile sites have been reduced so much that President Johnson has terminated the Missile Sites Labor Commission set up in 1961.

## Safety veep

Arthur P. Gildea, secretary of the United Brewery Workers, has been elected the National Safety Council's vice-president for labor.

# Areas of Oakland will get contract preference: Wirtz

Companies in parts of Oakland will get preference in federal procurement contracts.

Secretary of Labor W. Willard Wirtz announced through his regional offices in San Francisco that the areas are those with high concentrations of hard core unemployment.

Firms must agree to employ disadvantaged persons.

Among the 22 cities and areas throughout the nation newly classified for eligibility under the new policy are North Oakland, Fruitvale, West Oakland, and East Oakland. Others are South and East Los Angeles, the inner city of Phoenix, and Hunters Point, Mission-Fillmore, Chinatown and the Tenderloin section of the central part of San Francisco.

The actions follow changes in Manpower Policy No. 4 by the Office of Emergency Planning and Labor Department regulations relating to the secretary's authority in classified areas of high unemployment with special consideration in the award of federal contracts.

The new policy is in line with President Johnson's Oct. 2 announcement of a test program "to mobilize the resources of private industry and the federal government to help find jobs and provide training for thousands of America's hardcore unemployed."

At the time, the President said private industry will be offered a wide range of aides to provide "maximum assistance and to minimize the added cost of those in private industry willing to assume responsibility for providing training and work opportunities for the seriously disadvantaged."

The changes announced by the Office of Emergency Planning gives the Secretary of Labor authority to single out segments of a state or labor area for special consideration when it has been determined that the section has a large concentration of unemployed or underemployed.

In the past, most U.S. cities have been ineligible for federal procurement pereference because high unemployment rates in the slums are offset by relatively low unemployment in other sections of the area.

"The new eligibility regulations will result in more efficient use of our nation's manpower resources for the defense effort," said Secretary Wirtz, "as well as providing additional job opportunities for the disadvantaged unemployed and underemployed residents of our inner cities and rural areas."

To get first preference, firms must submit a plan for employing at least half of their contract work force from among disadvantaged workers.

## White collar gains by labor

**White collar workers voted for union representation in nearly 64 per cent of the 500 elections in such units by the National Labor Relations Board in the first half of 1967.**

**The statistics were reported by the Bureau of National Affairs, which noted a "rapidly accelerating increase" in unionization of clerical, technical, sales and other workers in private industry in white collar occupations.**

# L.A. housing pact won by AFSCME after 18 months

After more than 18 months of negotiations, a new three year labor contract has been signed by the Los Angeles Housing Authority's Board of Commissioners and members of Local 143, AFSCME.

The new agreement represents one of the few signed contracts negotiated between a labor union and a governmental agency in California over work rules and regulations.

The development was announced by Local 143 President Jean Sawyer. President Sawyer was a part of a three-member Negotiating Committee.

The contract was signed by the commission chairman, the Rev. Edward V. Hill, and Vice Chairman Sylvia A. Yuster on behalf of the authority.

Outstanding features of the contract are: improved meal allowances, unique holiday pay provisions involving holidays which fall on a Saturday, a new type of maintenance of membership clause, and a provision requiring parity pay with major political subdivisions in the Los Angeles area.

# Bay Area union members to be at peace convention

Several officers and members of the Bay Area Trade Union Chapter of the National Committee for a Sane Nuclear Policy (SANE) plan to attend the National Labor Leadership Assembly for Peace, to be held in Chicago Nov. 11-12.

The assembly was called by four leaders of AFLCIO unions who disagree with the AFLCIO's "hard line" policy on Vietnam and other Johnson foreign policy positions.

It will be under auspices of the National Trade Union Division of SANE.

The four unionists who called the assembly are:

Patrick E. Gorman, secretary-treasurer, Amalgamated Meat Cutters and Butcher Workmen; Al F. Hartung, president, International Woodworkers of America; Emil Mazey, secretary-treasurer, United Auto Workers, and Frank Rosenblum, secretary-treasurer, Amalgamated Clothing Workers.

The Bay Area Trade Union Chapter of SANE at its recent meeting also:

- Heard a talk by Assemblyman Willie L. Brown (Jr.) (D.-S.F.)
- Adopted a resolution supporting Proposition P on the Nov. 7 ballot in San Francisco, which states: "It is the policy of the people of the City and County of San Francisco that there be an immediate cease-fire and withdrawal of U.S. troops from Vietnam so that the Vietnamese people can settle their own problems."
- Condemned the Alameda County Board of Supervisors and Oakland police for their attempts to suppress anti-draft and anti-war protests.

This statement called for "an investigation of the unbridled brutality displayed by the Oakland police, their use of chemicals, and the violation of the rights of the protesters and the press."

## Reed on state apprentice committee of Barbers

Jack M. Reed, business representative for Barbers 134, has been appointed to the Barbers State Association Joint Apprenticeship and Training Committee.

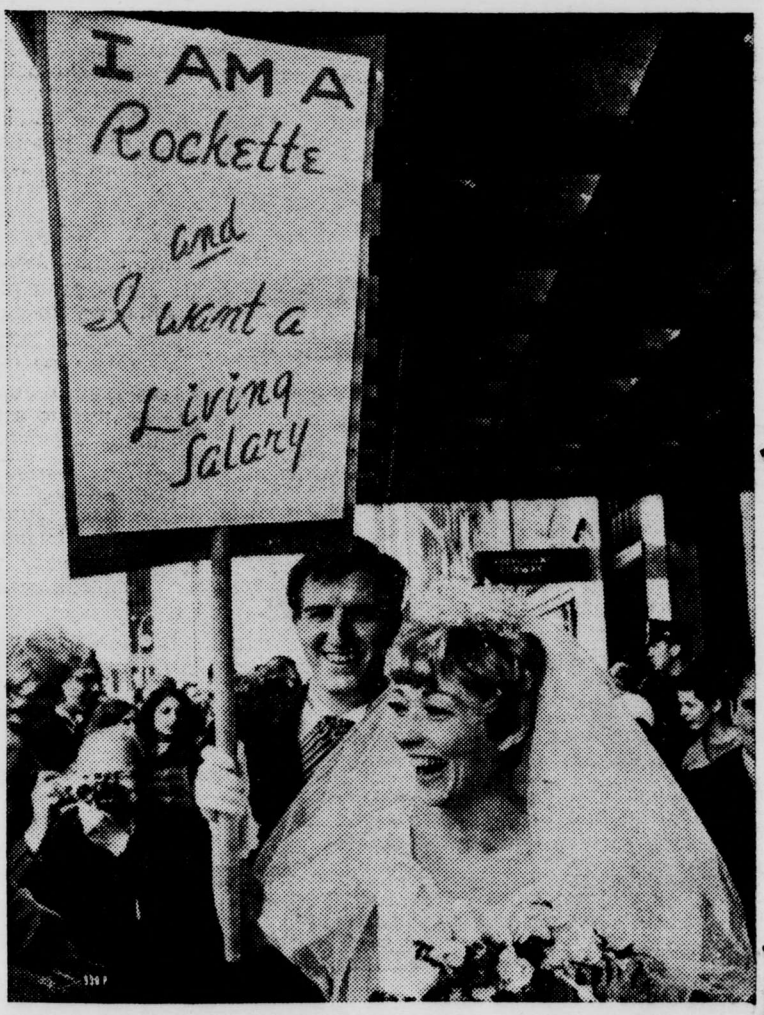
Reed is also secretary of the Alameda County Barbers Joint Apprenticeship Committee.

# UAW 1364 holds protest meetings

Members of United Auto Workers 1364 attended protest meetings instead of going to their jobs at the General Motors Corp. plant in Fremont Monday.

They were angered by remarks of Eugene A. Sullivan, the plant's labor relations chief, who said GM would "go out on the street before we agree to their (UAW) demands."

Local 1364 Shop Committee chairman Denny Lemmond said attendance at the protest meetings showed unity between UAW national bargaining objectives with GM.




**RADIO CITY Music Hall Rockette Mimi Schwensen took time out from the picket line in New York to get married. Then she brought her husband, Sergio Suarez, with her to help carry a sign for the American Guild of Variety Artists, AFLCIO. The gals won their strike and are now back kicking it up inside the famed music hall.**